

**OUR LADY'S CONVENT SCHOOL VISION
(2016-2021)**

STRATEGIC GOAL 1.0: ACADEMIC EXCELLENCE	
1.1 Academic achievement	Achieve and maintain a value-added of 1 grade at GCSE and 0.5 of a grade at A Level
1.2: Outstanding Teaching	Combine rigorous line-management with a supportive and energised 'open door' culture of mutual observation and the sharing of good practice
1.3: Intellectual Curiosity	Achieve a school culture where it is 'cool to be clever' and intellectual enquiry is valued as a life-enhancing end in itself
STRATEGIC GOAL 2.0: DEVELOPING OUR PUPILS	
2.1 Pupil Development	Establish a joined up vision of character formation and wellbeing in which mental health, personal growth and academic development are considered as part of one whole
2.2 Personal achievement	Create and maintain a co-curricular offering that helps every pupil to find their passions and nurture their talents
2.3 Academic achievement	Become a staff body that consistently and critically analyses every aspect of academic provision with the sole aim of improving individual learning outcomes
STRATEGIC GOAL 3.0 : PEOPLE	
3.1 Ethos (Mission Statement)	<p>We are a Catholic School.</p> <p>We welcome everyone and we respect everyone for who they are.</p> <p>We work together to become clever, kind and brave.</p> <p>We are one family, and everyone is known and loved.</p> <p>When we leave, we will go into the world and make it a better place.</p>
3.2 Loyalty	Be a community in which every stakeholder feels valued and knows that their wellbeing and voice genuinely matter
3.3 Reputation	Be a community of which every individual (staff or student) is a proud ambassador
3.4 Professional Development	Take CPD – and the rigorous measurement of its impact - seriously and recognise that the development of human resources is our best investment in future success
3.5 Performance Management and Appraisal	Use appraisal and QA to achieve a culture of high expectations, support, openness and accountability that embraces everyone, regardless of position
3.6 Alumni engagement	Achieve a growing PPSA that is increasingly active in the social and fundraising life of the School community
STRATEGIC GOAL 4.0: COMMUNITY ENGAGEMENT	
4.1 Active engagement	Place clear, honest and helpful communication at the very heart of everything we do
4.2 Relationships	Build and maintain warm and mutually supportive relations with all the following: other LES schools; all other local schools; the local community; local business and government; Loughborough University; the Rosminian Order; the Parish of St Mary's and the Diocese of Nottingham
4.3 Financial assistance	Utilise bursaries and scholarships to assist talented and hard working young people in our area, and to strengthen our own academic culture
STRATEGIC GOAL 5.0: LEARNING ENVIRONMENT	
5.1 Health, safeguarding & security	Consistently maintain the safety and wellbeing of our students and other stakeholders as our number one priority
5.2 Infrastructure and facilities	Maintain constant attention to our physical environment, so as to preserve our physical heritage, maintain an excellent working environment, clearly express the School ethos and pupil achievements, and plan sensibly for the future
5.3 Sustainable	Commit to environmental and financial sustainability and regularly analyse our energy use and working habits with this in mind
5.4 Heritage	Live by Gospel values in everything we do, and preserve our Catholic heritage for future generations
5.4 Administrative support services	Maintain an administrative culture that constantly and self-critically analyses its customer service and operational efficiency